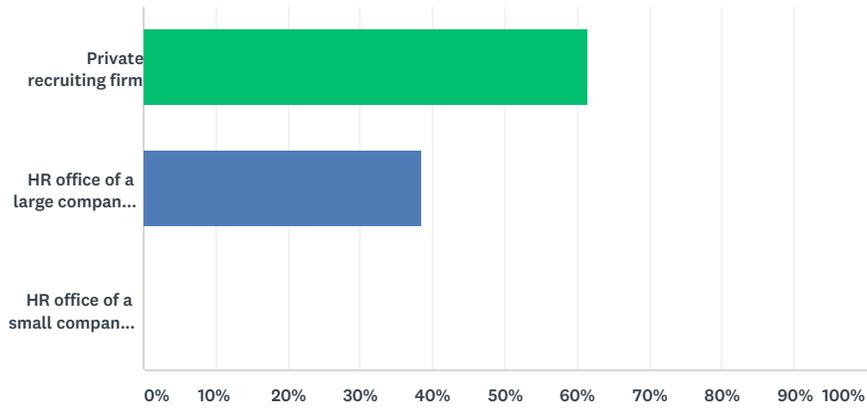


Q1 Where do you work?

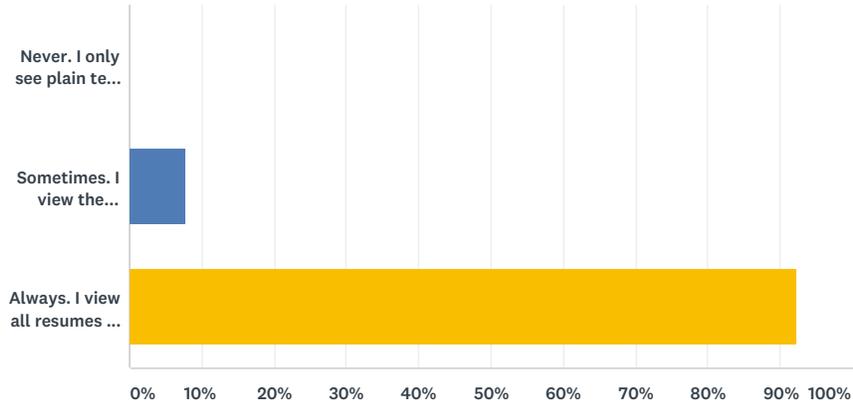
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Private recruiting firm	61.54%	8
HR office of a large company (100+ employees)	38.46%	5
HR office of a small company (fewer than 99 employees)	0.00%	0
TOTAL		13

Q2 Do you view original resume formats?

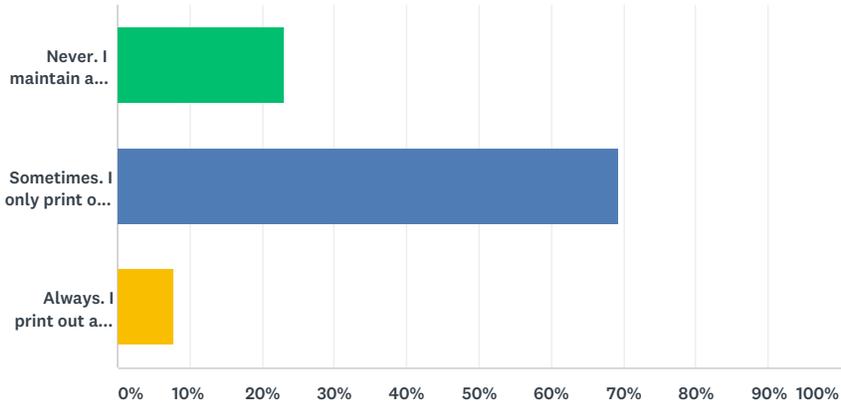
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Never. I only see plain text in applicant tracking software (ATS).	0.00%	0
Sometimes. I view the original resume presentation of top-ranking candidates once I have used ATS.	7.69%	1
Always. I view all resumes in the original formats the candidates send me, whether it's .pdf, .doc, or .txt.	92.31%	12
TOTAL		13

Q3 Do you physically print out resumes?

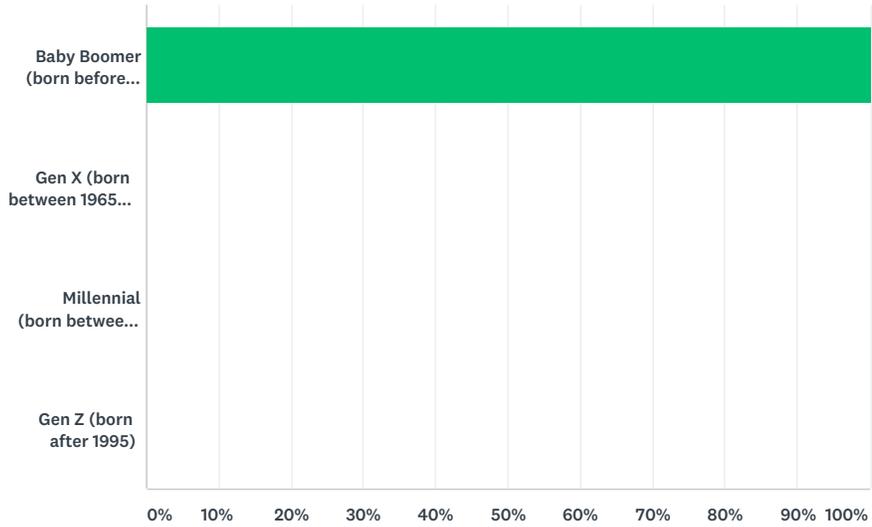
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Never. I maintain a paperless environment.	23.08%	3
Sometimes. I only print out the resumes of candidates most worthy of consideration.	69.23%	9
Always. I print out a hard copy of every resume submitted.	7.69%	1
TOTAL		13

Q4 What generation are you from?

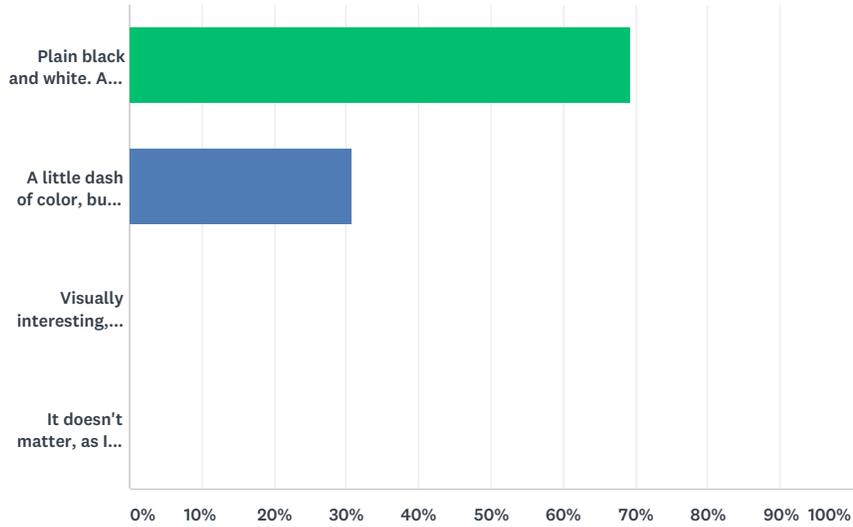
Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Baby Boomer (born before 1964)	100.00%	13
Gen X (born between 1965 and 1979)	0.00%	0
Millennial (born between 1980 and 1994)	0.00%	0
Gen Z (born after 1995)	0.00%	0
TOTAL		13

Q5 What resume format do you prefer most?

Answered: 13 Skipped: 0



ANSWER CHOICES	RESPONSES	
Plain black and white. As simple as possible.	69.23%	9
A little dash of color, but otherwise plain.	30.77%	4
Visually interesting, with charts and graphs.	0.00%	0
It doesn't matter, as I only ever see plain text through the applicant tracking system.	0.00%	0
TOTAL		13