Q1 Where do you work?

Answered: 42   Skipped: 0
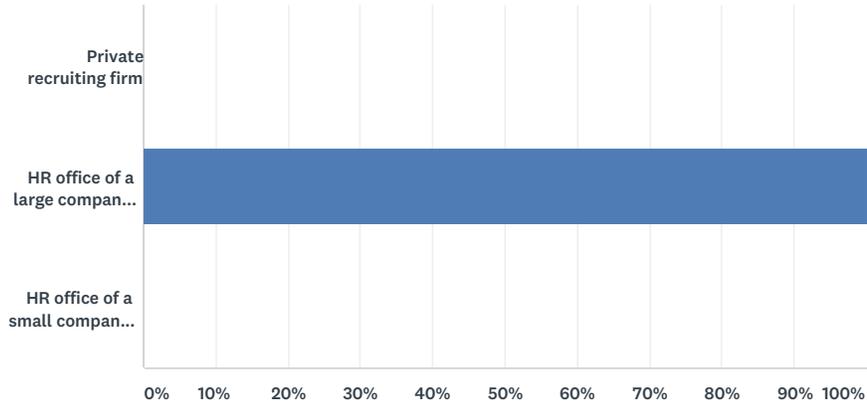
ANSWER CHOICES	RESPONSES	
Private recruiting firm	0.00%	0
HR office of a large company (100+ employees)	100.00%	42
HR office of a small company (fewer than 99 employees)	0.00%	0
TOTAL		42

Q2 Do you view original resume formats?

Answered: 42   Skipped: 0
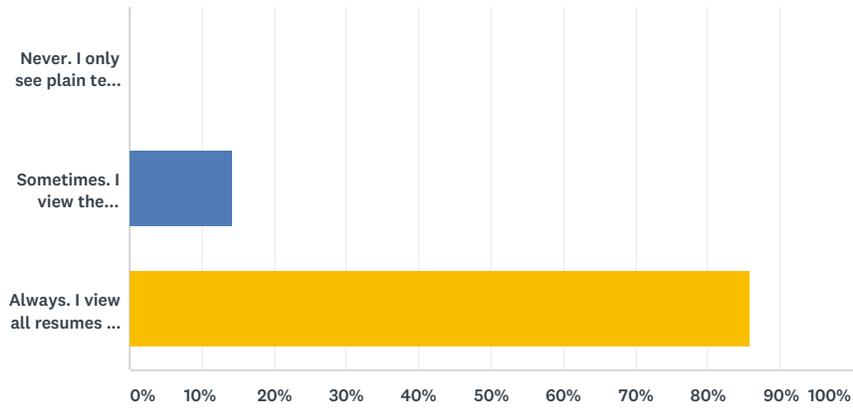
| ANSWER CHOICES	RESPONSES	
Never. I only see plain text in applicant tracking software (ATS).	0.00%	0
Sometimes. I view the original resume presentation of top-ranking candidates once I have used ATS.	14.29%	6
Always. I view all resumes in the original formats the candidates send me, whether it's .pdf, .doc, or .txt.	85.71%	36
TOTAL		42

Q3 Do you physically print out resumes?

Answered: 42   Skipped: 0
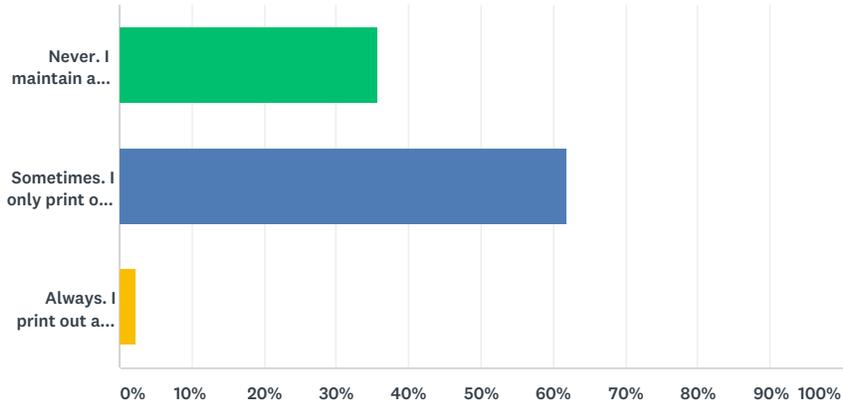
ANSWER CHOICES	RESPONSES	
Never. I maintain a paperless environment.	35.71%	15
Sometimes. I only print out the resumes of candidates most worthy of consideration.	61.90%	26
Always. I print out a hard copy of every resume submitted.	2.38%	1
TOTAL		42

Q4 What generation are you from?

Answered: 42   Skipped: 0
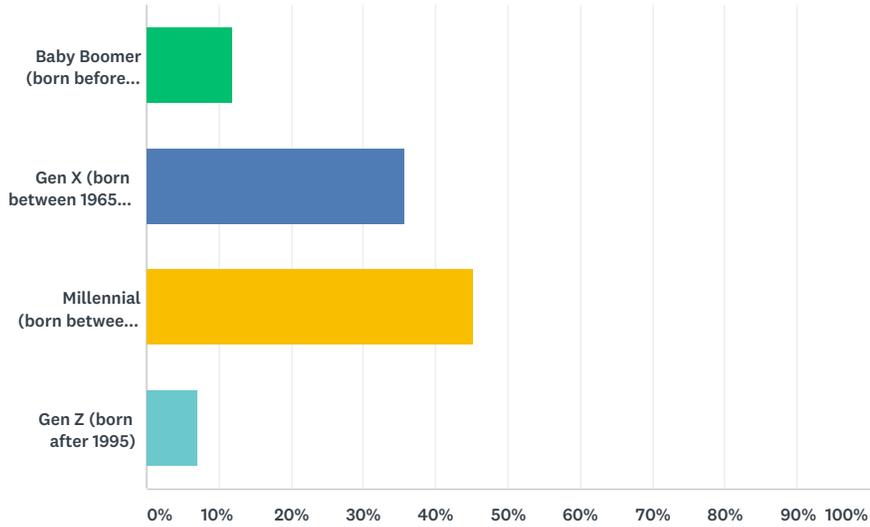
ANSWER CHOICES	RESPONSES	
Baby Boomer (born before 1964)	11.90%	5
Gen X (born between 1965 and 1979)	35.71%	15
Millennial (born between 1980 and 1994)	45.24%	19
Gen Z (born after 1995)	7.14%	3
TOTAL		42

Q5 What resume format do you prefer most?

Answered: 42   Skipped: 0
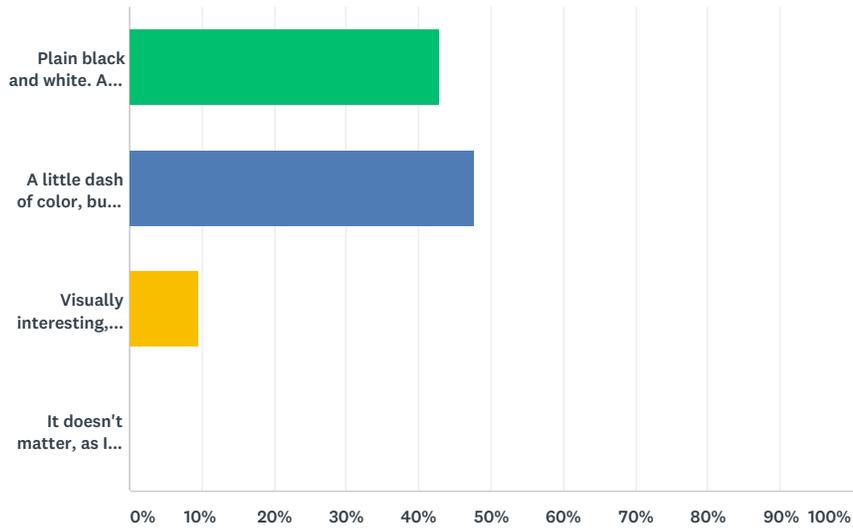
ANSWER CHOICES	RESPONSES	
Plain black and white. As simple as possible.	42.86%	18
A little dash of color, but otherwise plain.	47.62%	20
Visually interesting, with charts and graphs.	9.52%	4
It doesn't matter, as I only ever see plain text through the applicant tracking system.	0.00%	0
TOTAL		42