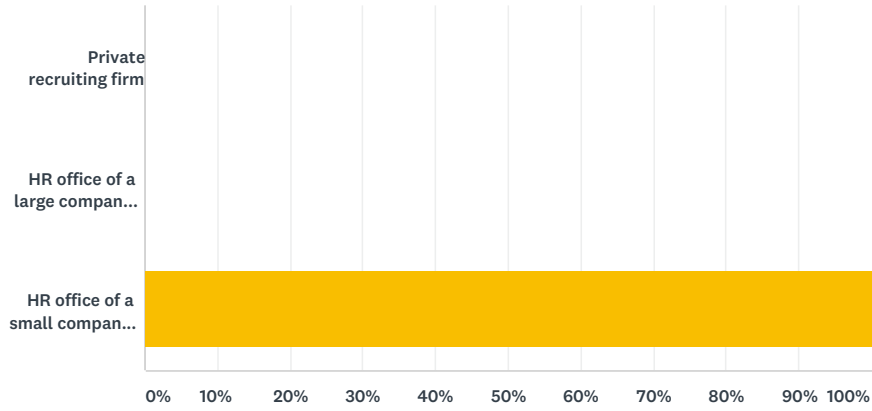


Q1 Where do you work?

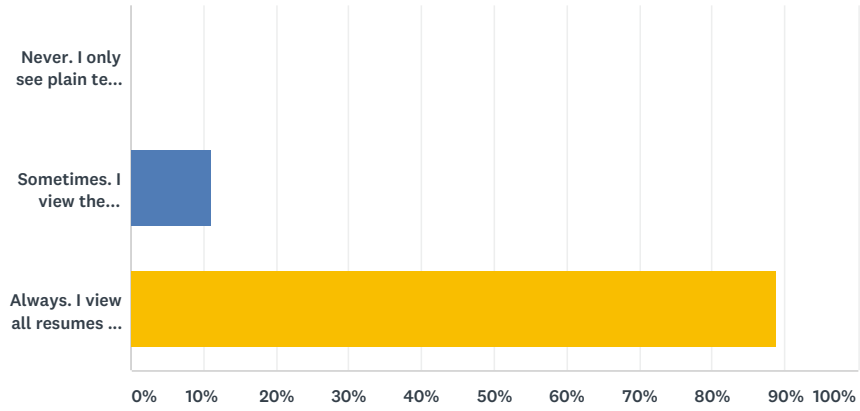
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES
Private recruiting firm	0.00% 0
HR office of a large company (100+ employees)	0.00% 0
HR office of a small company (fewer than 99 employees)	100.00% 9
TOTAL	9

Q2 Do you view original resume formats?

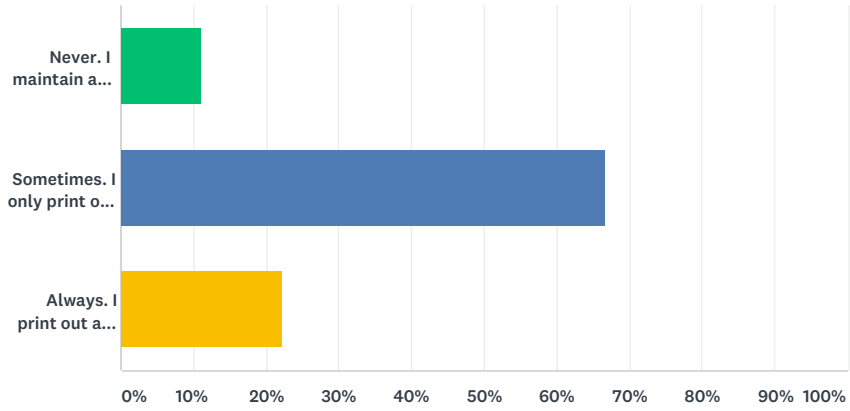
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Never. I only see plain text in applicant tracking software (ATS).	0.00%	0
Sometimes. I view the original resume presentation of top-ranking candidates once I have used ATS.	11.11%	1
Always. I view all resumes in the original formats the candidates send me, whether it's .pdf, .doc, or .txt.	88.89%	8
TOTAL		9

Q3 Do you physically print out resumes?

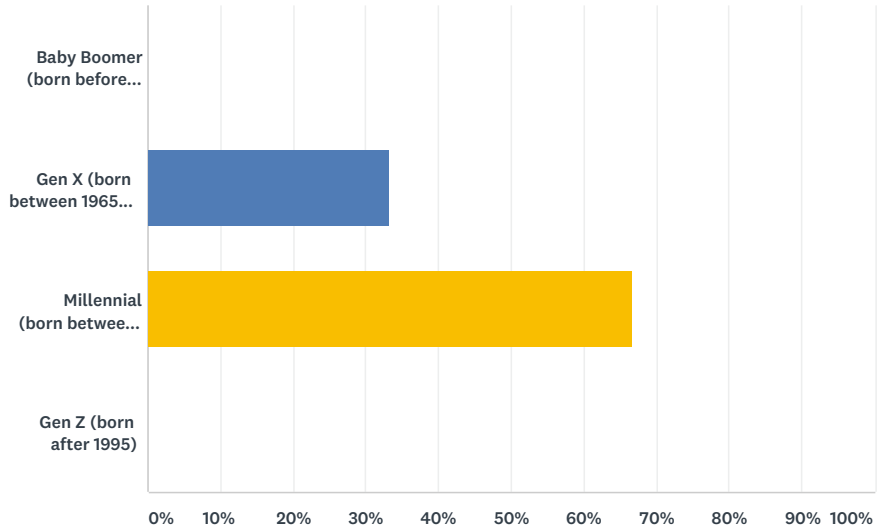
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Never. I maintain a paperless environment.	11.11%	1
Sometimes. I only print out the resumes of candidates most worthy of consideration.	66.67%	6
Always. I print out a hard copy of every resume submitted.	22.22%	2
TOTAL		9

Q4 What generation are you from?

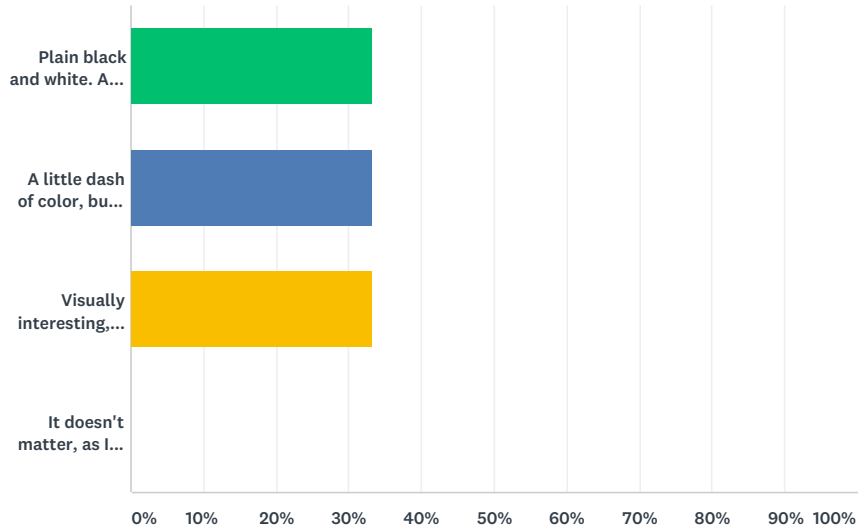
Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Baby Boomer (born before 1964)	0.00%	0
Gen X (born between 1965 and 1979)	33.33%	3
Millennial (born between 1980 and 1994)	66.67%	6
Gen Z (born after 1995)	0.00%	0
TOTAL		9

Q5 What resume format do you prefer most?

Answered: 9 Skipped: 0



ANSWER CHOICES	RESPONSES	
Plain black and white. As simple as possible.	33.33%	3
A little dash of color, but otherwise plain.	33.33%	3
Visually interesting, with charts and graphs.	33.33%	3
It doesn't matter, as I only ever see plain text through the applicant tracking system.	0.00%	0
TOTAL		9