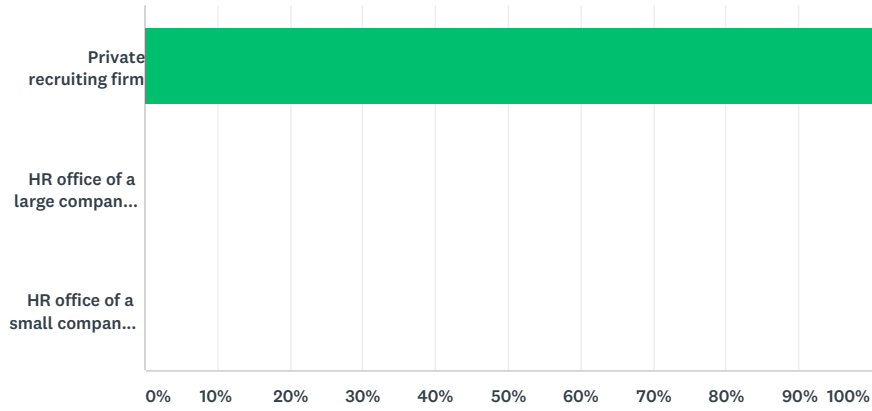


Q1 Where do you work?

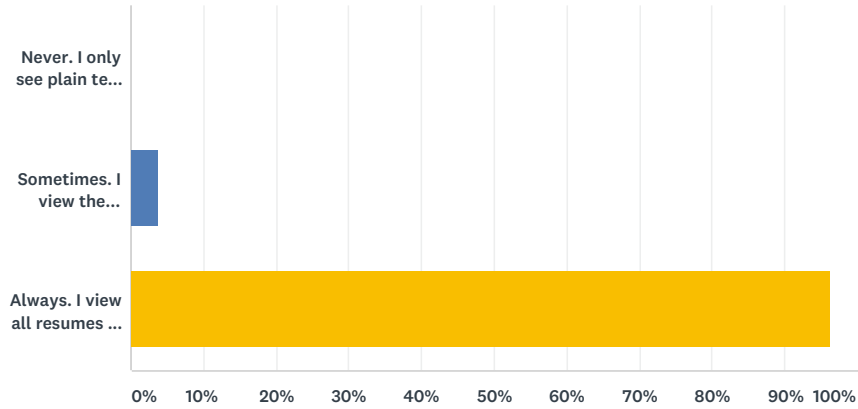
Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES	
Private recruiting firm	100.00%	52
HR office of a large company (100+ employees)	0.00%	0
HR office of a small company (fewer than 99 employees)	0.00%	0
TOTAL		52

Q2 Do you view original resume formats?

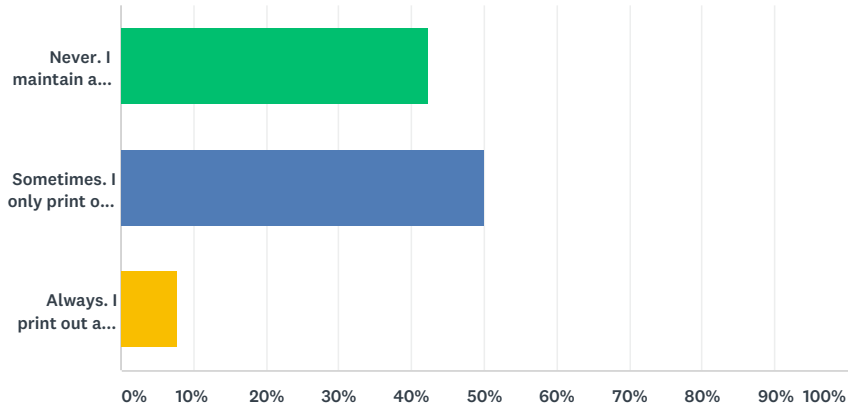
Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES	
Never. I only see plain text in applicant tracking software (ATS).	0.00%	0
Sometimes. I view the original resume presentation of top-ranking candidates once I have used ATS.	3.85%	2
Always. I view all resumes in the original formats the candidates send me, whether it's .pdf, .doc, or .txt.	96.15%	50
TOTAL		52

Q3 Do you physically print out resumes?

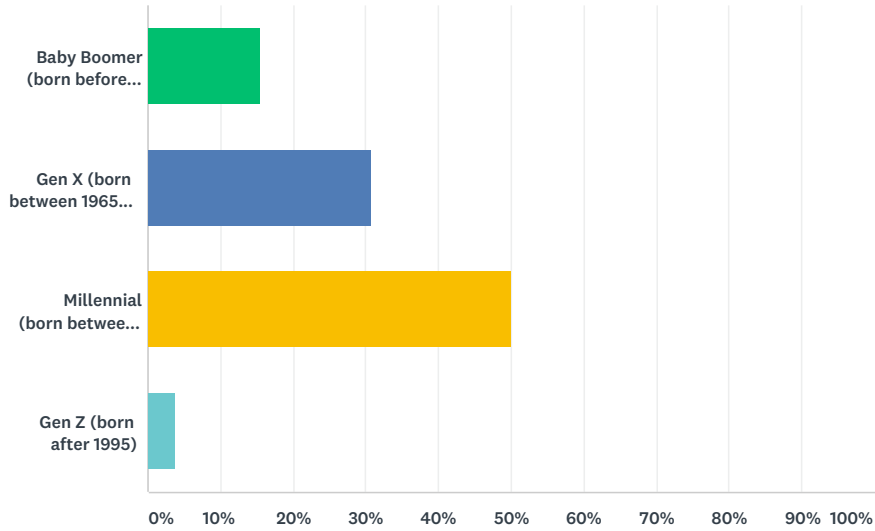
Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES	
Never. I maintain a paperless environment.	42.31%	22
Sometimes. I only print out the resumes of candidates most worthy of consideration.	50.00%	26
Always. I print out a hard copy of every resume submitted.	7.69%	4
TOTAL		52

Q4 What generation are you from?

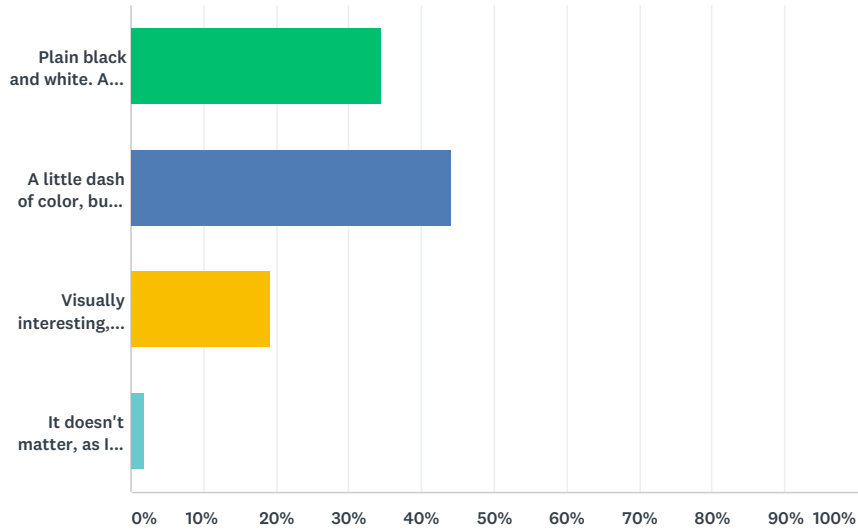
Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES	
Baby Boomer (born before 1964)	15.38%	8
Gen X (born between 1965 and 1979)	30.77%	16
Millennial (born between 1980 and 1994)	50.00%	26
Gen Z (born after 1995)	3.85%	2
TOTAL		52

Q5 What resume format do you prefer most?

Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES	
Plain black and white. As simple as possible.	34.62%	18
A little dash of color, but otherwise plain.	44.23%	23
Visually interesting, with charts and graphs.	19.23%	10
It doesn't matter, as I only ever see plain text through the applicant tracking system.	1.92%	1
TOTAL		52